



February 28, 2020

For Immediate Release

Company Name : Kurita Water Industries Ltd.
 Representative : Michiya Kadota, President
 (Securities Code: 6370, First section of TSE)
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Announcement of Changes in Directors and Members of the Audit & Supervisory Board

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on February 28, 2020 resolved to make the following changes in directors and members of the Audit & Supervisory Board. These changes will take effect on April 1, 2020. Also, the appointment of the new directors and members of the Audit & Supervisory Board will take effect on June 29. The appointment of the new directors and members of the Audit & Supervisory Board that will take effect on June 29 is expected to be formalized at the 84th annual meeting of shareholders scheduled for June 29, 2020.

1. Changes in directors and members of the Audit & Supervisory Board

(1) Promotion of director (To take effect on April 1, 2020)

Name	New position	Current position
Yasuo Suzuki	Managing Director Executive General Manager of Global Business Division and Chief Business Officer for Global Operation	Director Executive General Manager of Global Business Division

(2) Changes in responsibilities of directors (To take effect on April 1, 2020)

Name	New position	Current position
Toshitaka Kodama	Managing Director Executive General Manager of Digital Strategy Division	Managing Director Executive General Manager of Solution Business Division and Chief Business Officer for Facility Operation
Hirohiko Ejiri	Managing Director Executive General Manager of Engineering Division and Chief Business Officer for Facility Operation	Managing Director Executive General Manager of Engineering Division
Toshimi Kobayashi	Director Senior General Manager of East Japan Group, Japan Sales Business Division	Director Senior General Manager of Administration Group, Japan Sales Business Division

(3) Resignation of director (Scheduled date of resignation: March 31, 2020)

Name	New position	Current position
Koichi Iioka	Senior Executive Officer	Chairman and Director Chief Business Officer for Global Operation

(4) Retirement of director (Scheduled date of retirement: June 29, 2020)

Name	New position	Current position
Toshitaka Kodama	Senior Executive Officer Executive General Manager of Digital Strategy Division	Managing Director Executive General Manager of Solution Business Division and Chief Business Officer for Facility Operation

(5) Candidate for a member of the Audit & Supervisory Board (Scheduled date of appointment: June 29, 2020)

Name	New position	Current position
Toshiaki Tada	Member of the Audit & Supervisory Board	—

Note: Mr. Toshiaki Tada is a candidate for an external member of the Audit & Supervisory Board and will be registered as an independent officer.

See the Supplementary Material for Mr. Toshiaki Tada's career summary.

(6) Resignation of a member of the Audit & Supervisory Board (Scheduled date of resignation: June 29, 2020)

Name	New position	Current position
Shigekazu Torikai	—	Member of the Audit & Supervisory Board

(Reference) Members of the Board of Directors and Audit & Supervisory Board from June 29, 2020

Name	Position
Michiya Kadota (Reappointment)	President and Representative Director
Kiyoshi Itou (Reappointment)	Representative Director, Executive Senior Managing Director, Executive General Manager of Corporate Planning and Control Division
Yoshio Yamada (Reappointment)	Managing Director, Executive General Manager of Japan Sales Business Division and Chief Business Officer for Chemical Operation
Hirohiko Ejiri (Reappointment)	Managing Director, Executive General Manager of Engineering Division and Chief Business Officer for Facility Operation
Yasuo Suzuki (Reappointment)	Managing Director, Executive General Manager of Global Business Division and Chief Business Officer for Global Operation
Toshimi Kobayashi (Reappointment)	Director, Senior General Manager of East Japan Group, Japan Sales Business Division
Tsuguto Moriwaki (Reappointment)	Director (External director)
Ryoko Sugiyama (Reappointment)	Director (External director)
Keiko Tanaka (Reappointment)	Director (External director)

Kenjiro Kobayashi (Reappointment)	Member of the Audit & Supervisory Board (External member)
Yukihiko Mutou (Continuing appointment)	Member of the Audit & Supervisory Board
Toshiaki Tada (New Appointment)	Member of the Audit & Supervisory Board (External member)

Note: Mr. Tsuguto Moriwaki, Ms. Ryoko Sugiyama and Ms. Keiko Tanaka are external directors and are registered as independent officers.

Mr. Kenjiro Kobayashi is an external member of the Audit & Supervisory Board and has been registered as an independent officer. Mr. Toshiaki Tada is an external member of the Audit & Supervisory Board and will be registered as an independent officer.

The term of office of Mr. Kenjiro Kobayashi and Mr. Toshiaki Tada will expire at the close of the 88th annual meeting of shareholders, and the term of office of Mr. Yukihiko Mutou will expire at the close of the 87th annual meeting of shareholders.

<Supplementary Material>

Career Summary of Candidate for Member of the Audit & Supervisory Board

Name/ Date of Birth	Career Summary	Number of shares held
Toshiaki Tada July 28, 1968 (51 years old)	Apr. 1996 Registered as an attorney Dec. 1996 Joined Hibiya Sogo Law Offices Jul. 2002 Registered as an attorney, admitted in New York State, the U.S.A Jan. 2005 Partner, Hibiya Sogo Law Offices (present) Jun. 2012 Corporate Auditor, ITOCHU Techno-Solutions Corporation (present)* Jun. 2020 Member of the Audit & Supervisory Board, Kurita Water Industries Ltd. (scheduled)	0

*Scheduled to retire in June 2020 at the expiration of his term