



February 28, 2019

For Immediate Release

Company Name: Kurita Water Industries Ltd.  
Representative: Michiya Kadota, President  
(Securities Code: 6370, First Section of TSE)  
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Announcement of Changes in Directors and Members of the Audit & Supervisory Board

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on February 28, 2019 resolved to make the following changes in directors and members of the Audit & Supervisory Board. These changes will take effect on April 1, 2019.

Also, the appointment of the new directors and members of the Audit & Supervisory Board will take effect on June 27. The appointment of the new directors and members of the Audit & Supervisory Board that will take effect on June 27 is expected to be formalized at the 83rd annual meeting of shareholders scheduled for June 27, 2019.

1. Changes in directors and members of the Audit & Supervisory Board

(1) Promotion of director (To take effect on April 1, 2019)

Name	New position	Current position
Hirohiko Ejiri	Managing Director Executive General Manager of Engineering Division	Director Executive General Manager of Engineering Division

(2) Changes in directors/responsibilities of directors (To take effect on April 1, 2019)

Name	New position	Current position
Toshitaka Kodama	Managing Director Executive General Manager of Solution Business Division and Chief Business Officer for Facility Operation	Managing Director Executive General Manager of Sales Division II and Chief Business Officer for Facility Operation
Yoshio Yamada	Managing Director Executive General Manager of Japan Sales Business Division and Chief Business Officer for Chemical Operation	Managing Director Executive General Manager of Sales Division I and Chief Business Officer for Chemical Operation
Takahito Namura	Director Deputy Executive General Manager of Solution Business Division	Managing Director Executive General Manager of Solution Business Division

Toshimi Kobayashi	Director Senior General Manager of Administration Group, Japan Sales Business Division	Director Senior General Manager of East Japan Sales Group, Sales Division I
Yukihiko Mutou	Director Deputy Executive General Manager of Corporate Planning and Control Division	Director Executive General Manager of Group Administrative Division

(3) Candidates for director (Scheduled date of appointment: June 27, 2019)

Name	New position	Current position
Keiko Tanaka	Director (Part-Time)	-

Note: Ms. Keiko Tanaka is a candidate for an external director and will be registered as an independent officer.  
See the Supplementary Material for Ms. Keiko Tanaka's career summary

(4) Retirement of director (Scheduled date of retirement: June 27, 2019)

Name	New position	Current position
Takahito Namura	-	Managing Director Executive General Manager of Solution Business Division
Yukihiko Mutou	Member of the Audit & Supervisory Board	Director Executive General Manager of Group Administrative Division

(5) Candidate for a member of the Audit & Supervisory Board (Scheduled date of appointment: June 27, 2019)

Name	New position	Current position
Yukihiko Mutou	Member of the Audit & Supervisory Board	Director Executive General Manager of Group Administrative Division

Note: See the Supplementary Material for Mr. Yukihiko Mutou's career summary

(6) Retirement of a member of the Audit & Supervisory Board (Scheduled date of retirement: June 27, 2019)

Name	New position	Current position
Shiro Hayashi	-	Member of the Audit & Supervisory Board

(Reference) Members of the Audit & Supervisory Board from June 27, 2019

Name	Position
Yukihiko Mutou (New Appointment)	Member of the Audit & Supervisory Board
Kenjiro Kobayashi (Continuing appointment)	Member of the Audit & Supervisory Board
Shigekazu Torikai (Continuing appointment)	Member of the Audit & Supervisory Board (Part-Time)

Note: Mr. Kenjiro Kobayashi and Mr. Shigekazu Torikai are external members of the Audit & Supervisory Board and are registered as independent officers.

The term of office of Mr. Yukihiko Mutou will expire at the close of the 87th annual meeting of shareholders.

The term of office of Mr. Kenjiro Kobayashi will expire at the close of the 84th annual meeting of shareholders. The term of office of Mr. Shigekazu Torikai will expire at the close of the 85th annual meeting of shareholders.

<Supplementary Material>

#### Career Summaries of Candidates for Directors

Name/ Date of Birth	Career Summary	Number of shares held
Keiko Tanaka May 24, 1960	Apr. 1984      Joined Nissan Motor Corporation Apr. 2011      Temporarily transferred from Nissan Motor Corporation to Apr. 2013      JATCO Ltd. Sep. 2014      Executive Officer of JATCO Ltd. Oct. 2014      Left Nissan Motor Corporation and JATCO Ltd. Apr. 2018      Ambassador extraordinary and plenipotentiary to Uruguay Jun. 2019      Executive Officer of Nissan Financial Services Co., Ltd. (current post) Director (Part-Time) of Kurita Water Industries, Ltd. (scheduled)	0

#### Career Summary of Candidate for Member of the Audit & Supervisory Board

Name/ Date of Birth	Career Summary	Number of shares held
Yukihiko Mutou June 19, 1959	Oct. 1991      Joined Kurita Water Industries Ltd Jun. 2005      General Manager of Finance and Accounting Department, Administrative Division of Kurita Water Industries Ltd Apr. 2012      General Manager of Personnel and Labor Relations Department, Administrative Division of Kurita Water Industries Ltd Apr. 2016      Executive Officer of Kurita Water Industries Ltd., General Manager of General Affairs Department, Administrative Division Apr. 2017      Executive Officer of Kurita Water Industries Ltd., General Manager of General Affairs Department, Group Administrative Division of Kurita Water Industries Ltd Apr. 2018      Executive Officer of Kurita Water Industries Ltd., Executive General Manager of Group Administrative Division of Kurita Water Industries Ltd Jun. 2018      Director of Kurita Water Industries Ltd., Executive General Manager of Group Administrative Division, Kurita Water Industries, Ltd. (current post) Jun. 2019      Member of the Audit & Supervisory Board, Kurita Water Industries Ltd (scheduled)	4,300

\*The number of shares held by each is current as of January 31, 2019. They include shares held under the Shareholding Scheme for the purchase of the Company shares.