

For Immediate Release

February 29, 2016

Company Name: Kurita Water Industries Ltd.

Representative: Toshiyuki Nakai, President

Securities Code: 6370, First Section of TSE

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Corporate Planning Division

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Announcement of Changes in Representative Director and Other Directors

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on February 29, 2016 resolved to make the following changes in representative directors and other directors. These changes will take effect on April 1, 2016. An informal decision was also made to appoint new directors, which will take effect on June 29.

The appointment of the new directors that will take effect on June 29 is expected to be formalized at the 80th annual meeting of shareholders scheduled for June 29, 2016, and the subsequent Board meeting.

1.Reason for Changes

The Kurita Group launched Competitive Kurita 2017 (CK-17), a 3-year medium-term management plan which started in April 2015. To become a world-class, leading-edge company in water and the environment, we are making group-wide efforts to improve our competitiveness and solve the issues faced by our customers and society.

We view the beginning of the fiscal year ending March 2017, the second year of the medium-term management plan, as an opportunity to renew our management with the aim of further accelerating measures for achieving the plan. We will strive to make additional leaps and further develop our businesses by responding appropriately to rapid environmental changes in Japan and the world with the flexible and agile management of the younger generation.

2.Appointment of New President

(1)Personnel changes

Name	New position	Current position
Michiya Kadota	President and Representative Director	Director General Manager of Administrative Division
Toshiyuki Nakai	Chairman and Director	President and Representative Director

(2)Career summary of incoming president

See the Supplementary Material.

(3)Scheduled date of appointment

April 1, 2016

3.Changes in representative directors (To take effect on April 1, 2016)

(1) Changes in representative directors

Name	New position	Current position
Koichi Iioka	Executive Senior Managing Director General Manager of Chemicals Division	Managing Director General Manager of Chemicals Division
Kaoru Kajii	Director Assistant to President	Executive Senior Managing Director General Manager of Facilities Division

(2) Career summary of incoming representative director

See the Supplementary Material.

4.Changes involving other directors

(1) Promotion of directors (To take effect on April 1, 2016)

Name	New position	Current position
Takahito Namura	Managing Director General Manager of Research and Development Division	Director General Manager of Research and Development Division
Toshitaka Kodama	Managing Director General Manager of Facilities Division	Director General Manager of Facilities Group, Facilities Division

(2) Changes in responsibilities of directors (To take effect on April 1, 2016)

Name	New position	Current position
Kiyoshi Itou	Managing Director General Manager of Administrative Division	Managing Director General Manager of Corporate Planning Division
Yoshio Yamada	Director General Manager of Sales Group I, Chemicals Division	Director General Manager of Sales Group II, Chemicals Division and General Manager of Osaka Office
Youichi Kurokawa	Director (President and Representative Director of Kuritaz Co.,Ltd.)	Director Deputy General Manager of Facilities Division

(3) Candidates for directors (Scheduled date of appointment: June 29, 2016)

Name	New position	Current position
Ikuo Ishimaru	Director General Manager of Global Quality Group, Facilities Division	Executive Officer General Manager of Global Quality Group, Facilities Division
Hirohiko Ejiri	Director General Manager of Corporate Planning Division	Executive Officer General Manager of Sales Group I, Chemicals Division

*See the Supplementary Material for career summaries of candidates for directors.

(4) Retirement of directors (Scheduled date of retirement: June 29, 2016)

Name	New position	Current position
Kaoru Kajii	Advisor	Executive Senior Managing Director General Manager of Facilities Division
Youichi Kurokawa	President and Representative Director of Kuritaz Co.,Ltd.	Director Deputy General Manager of Facilities Division

Supplementary Material

Career summary of incoming president

Name: Michiya Kadota

Date of Birth: February 26, 1959

Date of Joining Kurita Water Industries Ltd.: April 1, 1983

Most recent education: March 1983

Graduated from Faculty of Letters, Kyoto University

Career summary:

April 1983 Joined Kurita Water Industries Ltd.

April 2006 General Manager of Business Innovation Department, Corporate Planning Division

June 2013 Executive Officer

General Manager of Finance and Accounting Department, Administrative Division

June 2014 Director

General Manager of Administrative Division (incumbent)

Number of shares held: 3,400* (As of January 31, 2016)

*Includes shares held under the Shareholding Scheme for the purchase of the Company shares

Career Summary of Incoming Representative Director

Name/ Date of Birth	Career Summary	Number of shares held (unit: 100 shares)
Koichi Iioka March 5, 1953	<p>March 1975 Graduated from Department of Marine Science and Resources, College of Agriculture and Veterinary Medicine, Nihon University</p> <p>April 1975 Joined Kurita Water Industries Ltd.</p> <p>January 1998 General Manager of Oil Project Group, Water Treatment Division</p> <p>June 2005 Executive Officer General Manager of No.1 Chemicals I Group, Chemicals and Maintenance Services Division</p> <p>June 2007 Director General Manager of 1st Group, Chemicals Division</p> <p>June 2009 Director General Manager of Facilities for General Industry Group, 1st Facilities Division</p> <p>June 2011 Retired from Director of Kurita Water Industries Ltd. President and Representative Director of Kuritec Service Co. Ltd.</p> <p>June 2013 Managing Director of Kurita Water Industries Ltd. General Manager of Chemicals Division (incumbent)</p>	186

Career Summaries of Candidates for Directors

Name/ Date of Birth	Career Summary	Number of shares held (unit: 100 shares)
Ikuo Ishimaru August 27, 1961	<p>March 1984 Graduated from Department of Chemical and Mechanical Engineering, School of Engineering, Kyushu University</p> <p>April 1984 Joined Kurita Water Industries Ltd.</p> <p>April 2005 General Manager of 3rd Production Management Group, Facilities Production Division</p> <p>June 2013 Executive Officer General Manager of Engineering Group, Facilities Production Division</p> <p>April 2015 Executive Officer General Manager of Global Quality Group, Facilities Division (Incumbent)</p>	23
Hirohiko Ejiri October 6, 1962	<p>March 1985 Graduated from Department of Marine Environmental Engineering, Faculty of Fisheries, Tokyo University of Fisheries</p> <p>April 1985 Joined Kurita Water Industries Ltd.</p> <p>April 2005 Representative of Kurita Europe GmbH</p>	28

	April 2011	General Manager of Industrial Complex Sales Department, 2nd Group, Chemicals Division	
	April 2014	Executive Officer General Manager of Business Management Department, Chemicals Division	
	June 2014	Executive Officer General Manager of Sales Group I, Chemicals Division (incumbent)	

The number of shares held by each is current as of January 31, 2016. They include shares held under the Shareholding Scheme for the purchase of the Company shares.