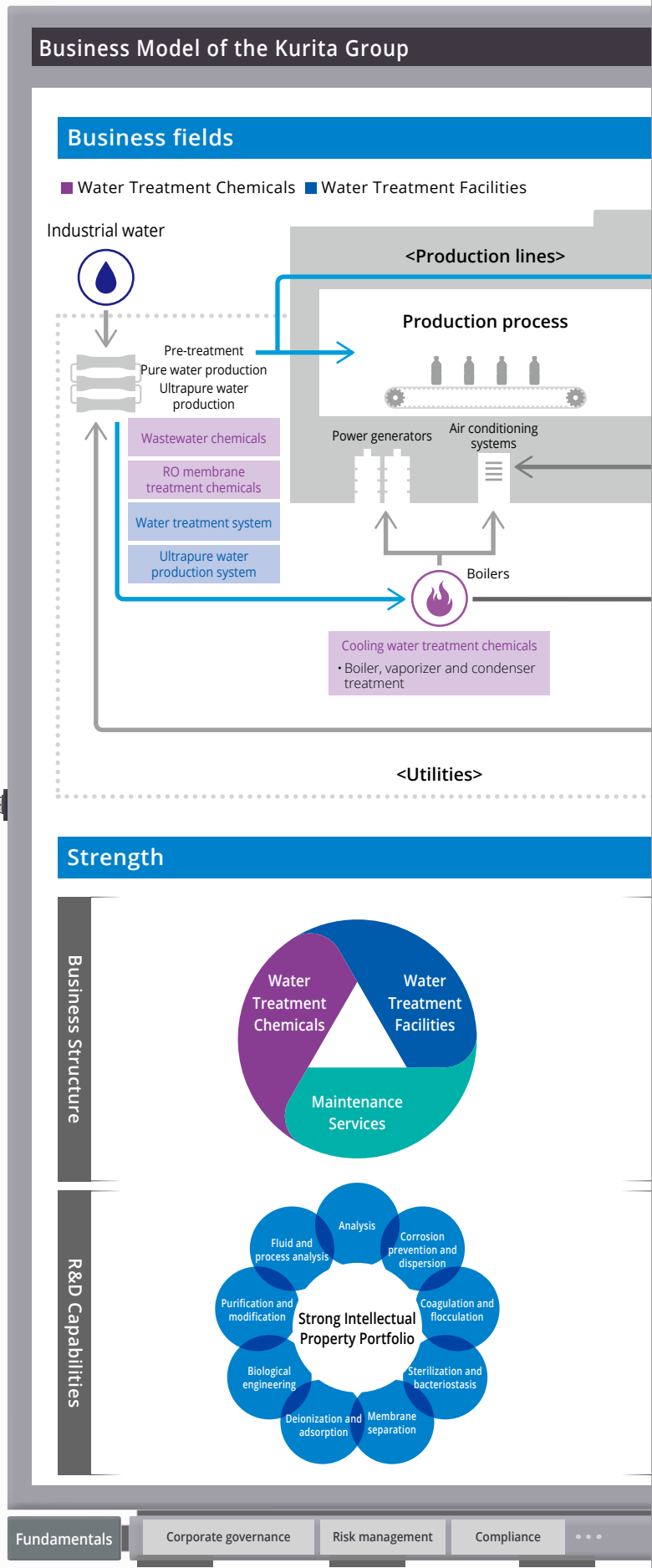
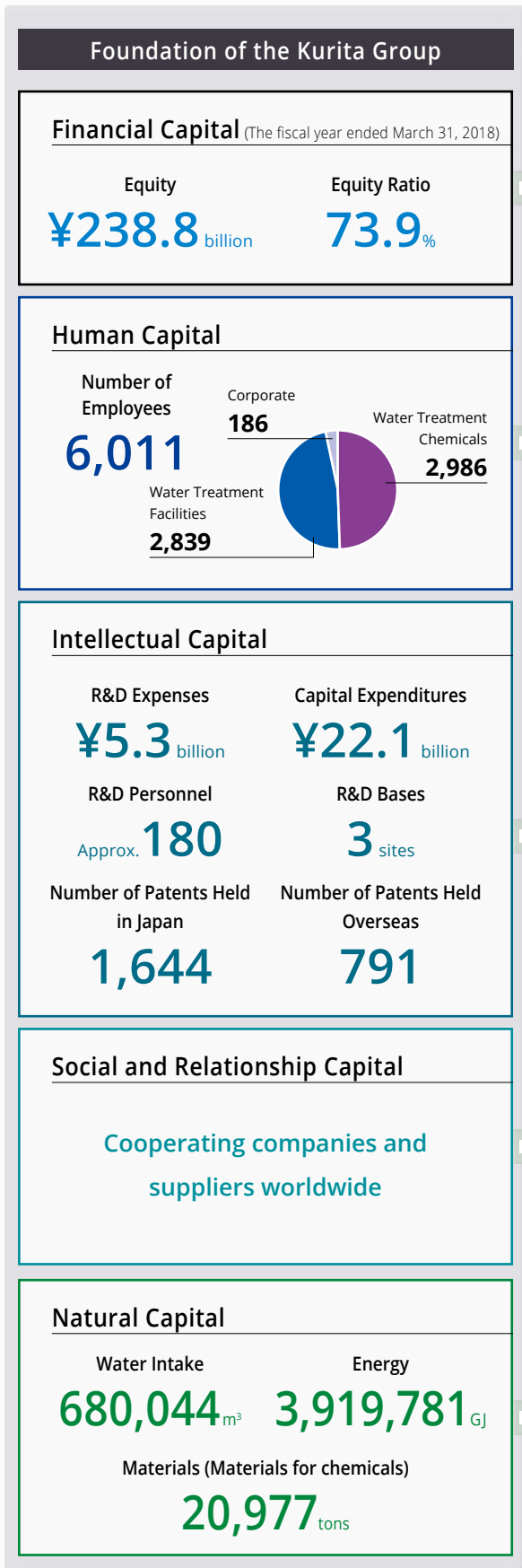
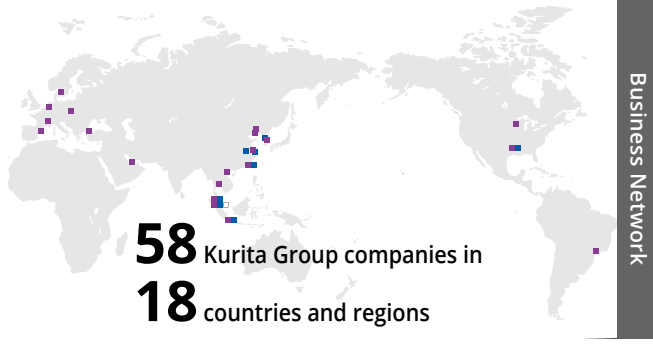
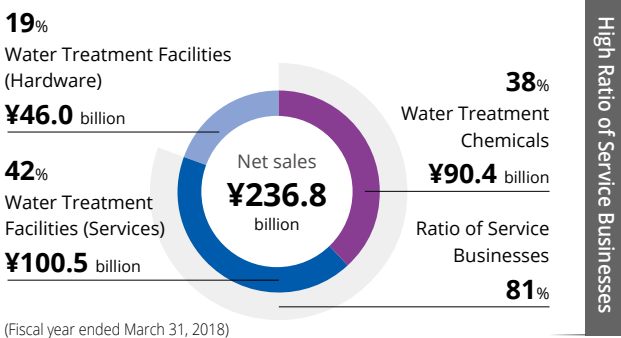
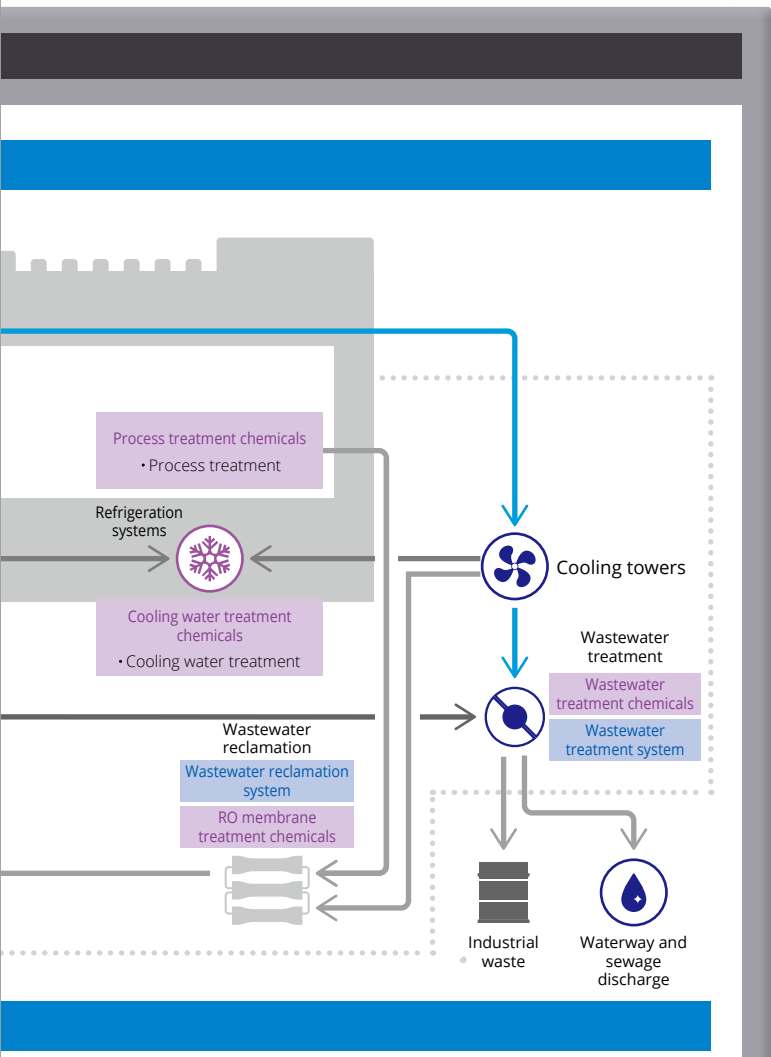


# Value Creation of the Kurita Group





- Human resources management
- Occupational health and safety
- Product quality
- Environment
- Local communities
- Shareholders and investors

## Performance of the Kurita Group

### Financial Capital (The fiscal year ended March 31, 2018)

Orders	Net Sales	
<b>¥251.4 billion</b>	<b>¥236.8 billion</b>	
Operating Income Margin	Profit Attributable to Owners of Parent	Return on Equity
<b>9.5 %</b>	<b>¥17.9 billion</b>	<b>7.7 %</b>

### Human Capital

Average Years of Service*	Average Years of Service among Female Employees*	Average Use of Annual Paid Leave*
<b>17.1 years</b>	<b>16.9 years</b>	<b>11.1 days</b>

\* Average Years of Service, Average Years of Service among Female Employees, and Average Use of Annual Paid Leave are actual results for Kurita Water Industries Ltd.

### Intellectual Capital (The fiscal year ended March 31, 2018)

Number of Patent Applications in Japan	Number of Patent Applications Overseas
<b>193</b>	<b>75</b>

### Social and Relationship Capital

Dividend Increases	Dividend Payout Ratio	Number of Customers in Japan
<b>14</b> consecutive years	<b>32.6 %</b>	<b>30,000</b> More than

### Natural Capital

Wastewater	CO <sub>2</sub> Emissions
<b>568,334 m<sup>3</sup></b>	<b>191,479 tons</b>
Industrial Waste	
<b>29,453 tons</b>	