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Articles of Incorporation

As amended on June 29, 2023

Kurita Water Industries Ltd.

Chapter 1: General Provisions

Article 1: Trade Name

The trade name of the Company shall be Kurita Kogyo Kabushiki Kaisha.

The trade name in the preceding paragraph shall be Kurita Water Industries Ltd. in English.

Article 2: Purpose

The purpose of the Company shall be to operate the following businesses.

1. Water treatment, heat management and boiler facility management (boiler services)
2. Design, production, and sale of water treatment facilities, air purification and exhaust gas treatment facilities, waste treatment facilities, and other chemical facilities, machines and instruments
3. Tool cleaning and cleaning service of facilities, machines, and components
4. Sale, refining and recycling work of the filling materials, etc. for water treatment facilities
5. Manufacture and sale of chemical agents and water
6. Manufacture and sale of pharmaceuticals and quasi-pharmaceutical products
7. Design, construction and supervision of water supply and sewerage facilities, environmental sanitation facilities and its civil engineering and construction work
8. Soil pollution survey and diagnosis, as well as design, construction, and supervision of soil purification work
9. Design, construction and supervision of air conditioning, cooling and heating, plumbing sanitary equipment, and other plumbing work
10. Treatment and recycling of general and industrial waste, and the sale of recycled products of building materials and fuels, etc.
11. Planning, design, construction, and supervision of recreation facilities such as parks and amusement parks, sports facilities such as swimming pools and training gyms and landscaping
12. Design, construction, and supervision of electrical work and telecommunications engineering work
13. Design, production, and sale of telecommunications and measurement control equipment and systems
14. Analytical and testing services of water quality, air and others
15. Sale of daily necessities and miscellaneous goods and the manufacture and sale of cold beverages

16. Planning, research, and education in environmental management and audit, and consulting services in global environmental conservation
17. Brokerage, intermediary, and agency services for sale and purchase of real estate
18. Staffing service business
19. Export, import, agency, intermediary, contract work, and leasing businesses and repair, remodeling, maintenance, management and consulting services related to each of the foregoing items
20. Any and all businesses incidental to each of the foregoing items

Article 3: Location of Head Office

The Company shall have its head office in Nakano-ku, Tokyo, Japan.

Article 4: Organs

The Company as a Company with a Nominating Committee, etc. shall have the following organs, in addition to General meetings of shareholders and Directors.

1. Board of Directors
2. Nominating Committee, Audit Committee and Compensation Committee
3. Executive officers
4. Accounting auditor

Article 5: Public Notice

Public notices of the Company shall be issued electronically. Provided, however, that if the Company is unable to issue its public notices electronically due to an accident or any other unavoidable reasons, the Company shall issue the public notice in the Nihon Keizai Shimbun.

Chapter 2: Shares

Article 6: Total Number of Authorized Shares

The total number of authorized shares of the Company shall be five hundred and thirty one million (531,000,000).

Article 7: Share Unit

The share unit of the Company shall be one hundred (100) shares.

Article 8: Acquisition of Own Shares

In accordance with the provisions of Article 165, Paragraph 2 of the Companies Act, with a resolution at a Board of Directors meeting, the Company may acquire its own shares by market transactions or other means.

Article 9: Transfer Agent

The Company shall appoint a transfer agent.

The Company shall select the transfer agent and its office by a resolution at a Board of Directors meeting or by the decision of an executive officer who has been delegated by a resolution at a Board of Directors meeting. Such agent shall be announced in a public notice.

The preparation and keeping of the shareholder register, the stock acquisition rights register of the Company, other clerical work related to the shareholder register, and the stock acquisition rights register shall be entrusted to the transfer agent. The Company shall not perform the above functions.

Article 10: Share Handling Regulations

In addition to the rules specified by laws, regulations, and these Articles of Incorporation, the handling of the Company's shares shall be in accordance with the Share Handling Regulations established by the Board of Directors meeting or by an executive officer who has been delegated by a resolution at a Board of Directors meeting.

Chapter 3: General Meetings of Shareholders

Article 11: Convocation of General Meeting of Shareholders

An ordinary general meeting of shareholders of the Company shall be called within three (3) months of the end of each business year. An extraordinary general meeting of shareholders can be called whenever necessary.

Article 12: Record Date

The Company shall consider the shareholders recorded in the last shareholder register on March 31 of each year as the shareholders who may exercise their rights at an ordinary general meeting of shareholders for that business year.

Article 13: Convener and Chairperson

1. A director predetermined by resolution of the Board of Directors meeting shall convene the general meeting of shareholders. In the absence of said director, any other director shall act so in accordance with an order predetermined by the Board of Directors meeting.
2. A director or an executive officer predetermined by resolution of the Board of Directors meeting shall take the chair at a general meeting of shareholders. In the absence of said director or the executive officer, any other director or executive officer shall act so, in accordance with an order predetermined by the Board of Directors meeting.

Article 14: Measures for Electronic Provision, etc.

1. In the convocation of general meetings of shareholders, the Company shall provide electronically information that is the content of reference documents for the general meeting of shareholders, etc.
2. Of the matters to which electronic provision measures apply, the Company may choose not to record all or part of matters stipulated in the Ministry of Justice Order in the physical documents provided to shareholders who made requests for provision of physical documents by the record date for voting rights.

Article 15: Requirements for Resolution

Unless otherwise provided for by laws, regulations or these Articles of Incorporation, a resolution may be passed at a general meeting of shareholders by a majority of voting rights of the shareholders present at a meeting where shareholders are entitled to exercise their voting rights.

A resolution prescribed in Article 309, Paragraph 2 of the Companies Act may be passed by two thirds or more of the voting rights of the shareholders present at a meeting where shareholders holding one third or more of the voting rights are entitled to exercise their voting rights.

Article 16: Proxy Voting

A shareholder may exercise his/her voting rights by proxy by entrusting one (1) other shareholder of the Company as a proxy. Provided, however, that the shareholder or his/her proxy must submit to the Company a document that evidences the authority of the proxy for a general meeting of shareholders.

Article 17: Minutes of General Meeting of Shareholders

The substance of the proceedings of a general meeting of shareholders, the results thereof, as well as other matters provided for by laws and regulations, shall be described or recorded in the minutes.

Chapter 4: Directors and Board of Directors

Article 18: Number of Directors

The number of directors of the Company shall be three (3) or more.

Article 19: Election of Directors

The directors shall be elected by a resolution at a general meeting of shareholders.

The resolution to elect the directors in the preceding paragraph shall be passed by a majority of the voting rights of the shareholders present at a meeting where the shareholders holding one third or more of the voting rights are entitled to exercise their voting rights.

The directors shall not be elected by cumulative vote.

Article 20: Term of Office of Directors

The term of office of directors shall continue until the conclusion of the ordinary general meeting of shareholders for the last business year that ends within one (1) year from the time of their election.

The term of office of a director who is elected as a substitute for a director who has resigned, or as an addition to the existing directors, shall continue until the time the term of office of the other incumbent directors expires.

Article 21: Directors with Positions of Responsibility

The Company may appoint directors with positions of responsibility by resolutions at a Board of Directors meeting.

Article 22: Advisers

The Company may appoint advisers by a resolution at a Board of Directors meeting.

Article 23: Remuneration, etc. for Directors

Financial benefits received from the Company by directors as remuneration, and/or other considerations for the execution of their duties (hereinafter the “Remuneration, etc.”) shall be determined by a resolution of the Compensation Committee.

Article 24: Convocation of Board of Directors Meeting

To call a Board of Directors meeting, a notice shall be sent to each director at least three (3) days prior to the date of the meeting. Provided, however, that in case of an emergency, this period can be shortened.

If the consent of all directors is obtained, the Board of Directors meeting may be held without following the convocation procedures.

Article 25: Omission of Resolution of the Board of Directors

With respect to the matters to be resolved by the Board of Directors, the Company shall deem that a resolution to the effect that such matters were approved was adopted by the Board of Directors meeting when all the directors who can participate in resolution express their agreement in writing or by an electromagnetic record.

Article 26: Board of Directors Regulations

In addition to these Articles of Incorporation, matters concerning the Board of Directors shall be in accordance with the Board of Directors Regulations established by the Board of Directors.

Article 27: Exemption of Directors from Liability

Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the Company may, by a resolution at a Board of Directors meeting, exempt directors (including those who were formerly directors) from their liability for damages arising from neglecting their duties to the extent permitted by laws and regulations.

Article 28: Limited Liability of External Directors

Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company may enter into an agreement with external directors to the effect that limits their liability for negligence. Provided, however, that a limitation of the liability based on the agreement shall be the amount prescribed by laws and regulations.

Chapter 5: Nominating Committee, Audit Committee and Compensation Committee

Article 29: Number and Election of Members of Committees

1. A Nominating Committee, an Audit Committee and a Compensation Committee shall be composed of at least three (3) directors, with a majority of members of each Committee being external directors.
2. Directors who constitute the members of each Committee shall be elected by a resolution at a Board of Directors meeting.

Article 30: Operation of Committees

Matters relating to each Committee shall be governed by each Committee Regulations determined by a resolution at a Board of Directors meeting, in addition to laws and regulations and the Articles of Incorporation.

Chapter 6: Executive Officers

Article 31: Number and Election of Executive Officers

1. The Company shall have at least one (1) executive officer.
2. Executive officers shall be elected by a resolution at a Board of Directors meeting.

Article 32: Term of Office of Executive Officers

The term of office of executive officers shall continue until the last day of the business year that ends within one (1) year after their election.

Article 33: Representative Executive Officers and Executive Officers with Positions of Responsibility

1. The Company shall appoint representative executive officer from executive officers by a resolution at a Board of Directors meeting.
2. The Company may appoint executive officers with positions of responsibility by a resolution at a Board of Directors meeting.

Article 34: Exemption of Executive Officers from Liability

Pursuant to the provisions of Article 426, Paragraph 1 of the Companies Act, the Company may, by a resolution at a Board of Directors meeting, exempt executive officers (including those who were formerly executive officers) from their liability for damages arising from neglecting their duties to the extent permitted by laws and regulations.

Article 35: Remuneration, etc. for Executive Officers

Remuneration etc. for executive officers shall be determined by a resolution of the Compensation Committee.

Chapter 7: Accounting Auditor

Article 36: Election of Accounting Auditor

The accounting auditor shall be elected by a resolution at a general meeting of shareholders.

The resolution to elect the accounting auditor in the preceding paragraph shall be passed by a majority of the voting rights of the shareholders present at a meeting where shareholders are entitled to exercise their voting rights.

Article 37: Term of Office of Accounting Auditor

The term of office of the accounting auditor shall continue until the conclusion of the ordinary general meeting of shareholders for the last business year that ends within one (1) year from the time of its election.

Unless otherwise resolved at the ordinary general meeting of shareholders in the preceding paragraph, the accounting auditor shall be deemed to have been re-elected at such ordinary general meeting of shareholders.

Article 38: Remuneration, etc. of Accounting Auditor

Remuneration, etc. of the accounting auditor shall be determined by directors determined by the Board of Directors meeting after obtaining the consent of the Audit Committee.

Chapter 8: Accounting

Article 39: Business Year

The business year of the Company shall be one (1) year from April 1 of each year to March 31 of the following year.

Article 40: Year-end Dividend

By the resolution of a general meeting of shareholders, the Company may distribute a dividend of its surplus to its shareholders and/or registered pledgees of shares who are recorded in the last shareholder register as of March 31 of each year.

Article 41: Interim Dividend

Pursuant to the provisions of Article 454, Paragraph 5 of the Companies Act, the Company may distribute a dividend of its surplus to its shareholders and/or registered pledgees of shares who are recorded in the last shareholder register as of September 30 of each year by the resolution of the Board of Directors.

Article 42: Period of Exclusion of Dividends, etc.

If a year-end dividend or an interim dividend is not received by the shareholder after three (3) years has passed since the commencement date of the distribution, the Company shall be exempt from an obligation to pay them.

The Company shall not add interest to unpaid year-end dividends or interim dividends.

(Supplementary provisions)

Article 1: Transitional Measures for Limited Liability for External Members of the Audit & Supervisory Board.

The provision of Article 35 of the Articles of Incorporation prior to the amendment by resolution at the 87th Ordinary General Meeting of Shareholders shall remain effective regarding the liability for external members of the Audit & Supervisory Board before the conclusion of the said Ordinary General Meeting of Shareholders.