



November 7, 2023

For Immediate Release

Company Name Kurita Water Industries Ltd.  
 Representative Hirohiko Ejiri  
 Director, President and Representative Executive Officer  
 (Securities code: 6370, Tokyo Stock Exchange Prime Market)  
 Contact Makoto Touryuudani  
 General Manager of General Affairs and  
 Risk Management Department  
 (TEL +81-3-6743-5068 )

## Notice of a Decision on Acquisition of Shares in the Stock Compensation Plan

Kurita Water Industries Ltd. (hereinafter “the Company”) hereby announces that its Board of Directors resolved at a meeting held on November 7, 2023 to make an additional cash contribution to the stock compensation plan (hereinafter “the Plan”; the trust already established for the introduction of the Plan shall hereinafter be referred to as “the Trust”) for Directors (excluding External Directors and Full-time Directors who are Members of the Audit Committee), Executive Officers and Corporate Officers of the Company, and certain Directors, etc. of major domestic subsidiaries of the Kurita Group (excluding External Directors; hereinafter collectively “the Directors, etc.”), for the purpose that the trustee of the Trust can acquire additional shares of the Company’s stock. Details are as follows.

Please refer to the “Announcement of Changes to Stock Compensation Plan for Officers” dated June 29, 2023, for an overview of the Plan.

### 1. Overview of the Trust

(1) Name	Stock delivery trust for directors
(2) Trustor	Kurita Water Industries Ltd.
(3) Trustee	Sumitomo Mitsui Trust Bank, Ltd. (Re-trust trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc. of the Company and its major domestic subsidiaries meeting beneficiary requirements
(5) Trust administrator	A third party who has no relationship of interest with the Company or the Company's Directors
(6) Exercise of voting rights	No voting rights of the shares held in the Trust will be exercised during the trust period.
(7) Type of trust	Trust of money other than money trust (third-party-benefit trust)
(8) Date of trust agreement	August 4, 2016
(9) Date of additional entrustment	November 15, 2023 (planned)
(10) End of trust period	August 31, 2024 (planned)

2. Matters concerning acquisition of the Company's shares by the trustee of the Trust

(1) Type of shares to be acquired	Common stock of the Company
(2) Total share acquisition cost	Up to 354,000,000 yen
(3) Total number of shares to be acquired	Up to 84,800 shares
(4) Acquisition method of shares	Acquisition through trading on the stock exchange market (including off-floor trading)
(5) Period of share acquisition	From November 15, 2023 to November 21, 2023 (planned)