

For Immediate Release

Company Name: Kurita Water Industries Ltd.
Representative: Michiya Kadota, President
(Securities Code: 6370, First section of TSE)
Contact: Makoto Touryuudani

General Manager of General

Affairs Department

(Tel: +81-3-6743-5068)

Announcement of Changes in Representative Directors and Other Directors

Kurita Water Industries Ltd. is pleased to announce that a meeting of its Board of Directors on April 27, 2021 resolved to make the following changes in representative directors and other directors. The official decision will be made at the 85th annual meeting of shareholders scheduled for June 29, 2021 and the subsequent Board of Directors meeting.

1. Reason of the changes

Due to the determination of the new positions and responsibilities of directors after June 29, 2021

2. Change of representative directors

(1) Details of the changes

Name	New position	Current position
Hirohiko Ejiri	Executive Senior Managing Director and	Managing Director
	Representative Director	Executive General Manager of Engineering
	Executive General Manager of Engineering	Division and Chief Business Officer for
	Division and Chief Business Officer for	Facility Operation
	Facility Operation	
Kiyoshi Itou	_	Executive Senior Managing Director and
		Representative Director
		Executive General Manager of Corporate
		Control and Administration Division

- (2) Scheduled date of assumption of office of new representative director June 29, 2021
- (3) Career summary of new representative director See the Supplementary Material.

3. Changes in directors (To take effect on June 29, 2021)

(1) Candidates for directors

Name	New position	Current position
Shuji Shirode	Director	Executive Officer
	Executive General Manager of Corporate	Deputy Executive General Manager of
	Control and Administration Division	Corporate Control and Administration
		Division
Kenichiro Kamai	Director (part time)	_
*1		

^{*1} Mr. Kenichiro Kamai is a candidate for an external director and will be registered as an independent officer.

Note: See the Supplementary Material for career summaries of candidates for director.

(2) Retirement of directors

Name	New position	Current position
Kiyoshi Itou	_	Executive Senior Managing Director and Representative Director Executive General Manager of Corporate Control and Administration Division
Toshimi Kobayashi	(Land Solution Inc. President and Representative Director)	Director (Land Solution Inc. President and Representative Director)
Tsuguto Moriwaki *2	_	Director (part time)

^{*2.} Mr. Tsuguto Moriwaki is an external director and has been registered as an independent officer.

Career Summary of New Representative Director

Name / Date of Birth		Career Summary	
			shares held
	April 1985	Joined Kurita Water Industries Ltd.	
	April 2005	President of KURITA EUROPE GmbH	
	April 2011	General Manager of Sales Dept. for Heavy Industries,	
		GroupII, Chemicals Division	
	June 2013	General Manager of Business Administration Dept,	
		Chemicals Division	
	April 2014	Executive Officer, and General Manager of Business	
		Administration Dept, Chemicals Division	
TT 19 50	June 2014	Executive Officer, and Senior General Manager of	
		Sales GroupI, Chemicals Division	
Hirohiko Ejiri	April 2016	Executive Officer, and Executive General Manager of	13,90
October 6, 1962		Corporate Planning Division	
	June 2016	Director, and Executive General Manager of	
		Corporate Planning Division	
	April 2018	Director, Executive General Manager of Engineering	
		Division	
	April 2019	Managing Director, and Executive General Manager	
		of Engineering Division	
	April 2020	Managing Director, and Executive General Manager	
		of Engineering Division and Chief Business Officer	
		for Facility Operation (incumbent)	

Career Summary of Candidate for Directors

Name / Date of Birth	Career Summary		Number of
			shares held
	January 2016	Joined Kurita Water Industries Ltd. Deputy	
		Executive General Manager of Administrative	
		Division	
Shuji Shirode	April 2018	Executive Officer, and Deputy Executive	5 200
October 5, 1959		General Manager of Corporate Planning Division	5,300
	April 2019	Executive Officer, and Deputy Executive	
		General Manager of Corporate Control and	
		Administration Division (Incumbent)	
	April 1978	Joined NIPPONDENSO CO., LTD. (current	
		DENSO CORPORATION)	
	March 1991	Seconded to DENSO International America, Inc.	
Kenichiro Kamai	April 1997	Returned to DENSO CORPORATION	0
January 14, 1956	June 2006	Managing Officer of DENSO CORPORATION	
	June 2009	Executive Senior Managing Director of SOKEN,	
		INC.	

J	June 2012	Managing Executive Officer of DENSO	
		CORPORATION in change of Development	
		Division	
J	June 2014	Executive Senior Managing Director of ADVICS	
		CO., LTD.	
J	June 2015	Director and Executive Vice President of	
		ADVICS CO., LTD.	
J	June 2019	Executive Advisor to ADVICS CO., LTD.	
	March 2021	Retired as Executive Advisor to ADVICS CO.,	
		LTD.	

^{*}The number of shares held by each is current as of March 31, 2021. They include shares held under the Shareholding Scheme for the purchase of the Company shares.